Modern Slavery Act | Compliance Statement

Delfont Mackintosh Theatres Ltd ("DMT") is committed to ensuring that slavery and human trafficking is not taking place within any part of our business or in any part of our supply chain. This statement outlines the steps that we have taken during the financial year ending 31st March 2023 to ensure compliance.

Introduction

DMT owns and operates eight theatres in London's West End. Our supply chains includes the provision of services to our productions, providers of food and beverage to our venues, outsourced IT, technology, cleaning and maintenance providers, building contractors and other business support services.

Our Approach

Modern slavery takes various forms, such as slavery servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We are committed to ensuring that: our staff are not subject to behaviour or threats that may amount to modern slavery; and that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We strive to operate our business in a responsible and ethical way. We seek to promote human rights, equal opportunities and fair treatment. Our operating policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to preserve, protect and promote human rights.

We expect the same high standards from all of our contractors, suppliers and other business partners and we expect that our suppliers will hold their own suppliers to the same high standards.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships. We operate a comprehensive public disclosure (whistleblowing) policy and actively encourage staff to report concerns regarding unlawful or improper conduct, whether within our workplaces or with regard to third parties that we deal with in the course of our business.

Training on our policy and procedures and on the risk our business faces from modern slavery in its supply chains forms part of the induction process for all individuals who work for us and is ongoing as necessary.

To date, we are unaware of any human trafficking or slavery activities within our supply chain.

Looking forward

We remain committed to the principle that if we become aware that any of our suppliers are in breach of modern slavery policy we will immediately terminate our relationship with them. Maintaining our due diligence process, we will continue to review our business terms and conditions in order to safeguard against human trafficking or slavery activities and ensure that they reflect our commitment to operating our business in a responsible and ethical way.

This statement is published by DMT in accordance with the requirements of section 54 of the Modern Slavery Act 2015. We confirm that we have added this statement to the Government's Modern Slavery Statement Registry.

The board of DMT approved this statement on 3 April, 2023.

William Village
Director and Chief Executive